

The Board is the ultimate governing body of Ignis Lodge. It protects the organisational purpose, approves strategy and budget, sets risk appetite, and assures people, place and profit are managed to the highest ethical, legal and professional standards.

Date	28 May 2025 1800-1930 BST
Location	Virtual by Microsoft Teams
Attendees	Darren Jaundrill (DJ) (Chair); Carey Ayres; Non-Executive Director (CA); Joseph Romero, Non-Executive Director (JR); Bill Templeton, Non-Executive Director (BT)
Apologies	Vimbai Chinhoyi, Non-Executive Director (VC)

Item	Description	Lead	Notes
ILB.2505.1	General update	Darren Jaundrill	<p>DJ provided a general update on current stakeholder activity and continued efforts to secure the Midlands Campus at [REDACTED] [REDACTED] (Commence)</p> <p>Board members expressed their support at the pace and energy of progress.</p>
ILB.2505.2	Appointment of executive team (COO/CDO/CXO)	Darren Jaundrill	<p>DJ invited the board to discuss the recruitment of the c-suite (COO, CDO, CXO) and optimal timing. Board generally agreed to commence advertising now based on an 8-12 week process (due to Summer) and then any notice periods.</p> <p>JR raised concern of reputational damage if roles had to be delayed or withdrawn. Board discussed and concluded this was present but low.</p> <p>Ignis Lodge Board APPROVED the recruitment of the executive team SUBJECT-TO the role profiles being provided. (ILB/25/1)</p>



ILB.2505.3	Appointment of Chief Executive Designate	Darren Jaundrill	<p>DJ invited the board to discuss the appointment of a chief executive (designate) to enable executive functions and decisions to be made. As one of the options concerned him personally, DJ offered to leave the meeting. The board declined.</p> <p>CA expressed support for DJ to assume this role as the visionary for the organisation.</p> <p>JR expressed support for DJ to assume this role as any other option presents the risk of purpose being diminished, confused or friction.</p> <p>BT expressed support in principle but raised concern of board engagement. DJ has been an effective chair and the loss of him as chair would simultaneously solve one issue by creating another. The relationship between chair and CEO is critical, as is how DJ's voting would work in future.</p> <p>Ignis Lodge Board DEFERRED the decision to June 2025 with actions to (1) provide role profiles, (2) provide governance framework, and (3) further consideration out-of-committee. (ILB/25/2)</p>
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Items for noting (Below the Line)

Item	Description	Lead	Location
ILB.25.C2	Capital programme	Darren Jaundrill	Attached
ILB.25.C1	Redacted (Sensitive) bid	Darren Jaundrill	Attached

Next Board Meeting: 25 June 2025 1800-1930